



## **Uniform Policy**

### **September 2018**

#### **Introduction**

Our uniform policy reflects our values and reinforces our school's culture of high expectations and academic achievement. All pupils must dress according to the uniform policy.

Our School Uniform is important to us. It is one way in which we identify ourselves as a school community and it promotes a strong, cohesive school identity which supports high standards and expectations in all areas of school life. It promotes harmony between different groups represented in the school, and it enhances security. Smartness and high standards of appearance are expected at all times.

We have a school uniform for several reasons:

- Uniforms unite the school. Pupils make a commitment that when they put on their Brookburn uniform they will abide by the rules of our school community.
- Uniforms reduce distractions. We are focused on achieving success. When pupils are allowed to wear variations of uniform with their own clothing, there is the potential to talk about fashions and styles rather than learning.
- Uniforms make us all equal. Whatever our backgrounds or journeys, our pupils come to school looking the same way and feel valued as equal.
- Uniforms look professional. Pupils look neat and ready to learn.

We ask parents and carers to support all decisions by school staff regarding whether or not clothing is appropriate or inappropriate for school. As a school, we will not discuss matters of uniform as we believe this policy sets out the clear rationale for why we have set uniform expectations. This approach is fully supported by the school academy council.

#### **Non-compliance with the Uniform Policy**

Where a child attends school with an incorrect item of school uniform, the following measures will be taken:

- For pupils arriving in the wrong footwear, a phone call home will be made. Parents will be advised that their child will be provided with a pair of black school pumps to wear for the duration of the school day, to be returned at the end of the day. Parents are able to bring in appropriate footwear for children if preferred.
- For items of clothes that can be removed without issue (e.g. hoody), pupils will be asked to remove item.
- For pupils attending in incorrect uniform, parents will be contacted and asked to provide the correct uniform for their child. If not available or able to do this, children will be provided with items of correct uniform by the school for the day.

Of course, there may be good reason for why a child is not wearing school uniform. In this case, parents and carers should share these reasons with the Headteacher/Deputy Headteacher either in person or by letter. The school will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because they are not wearing correct school uniform. In line with our culture of honest conversation with parents and carers, we encourage discussion with the school at the earliest opportunity if there are any difficulties. There will be occasions when the school decides that school uniform is not appropriate e.g. when taking part in a physical activity day, or wearing different clothes as a part of a fund raising event. Parents and carers will be notified in advance of what is the revised dress code on these days.

## Our uniform

All uniform and clothing MUST be clearly named

	<u>Autumn / Spring</u>	<u>Summer</u>
<b>UNIFORM</b>	<ul style="list-style-type: none"> <li>○ Red jumper or red cardigan with Brookburn logo</li> <li>○ White or red short sleeved polo t-shirt with Brookburn logo <b>or</b> white long sleeved shirt or white short sleeved shirt.</li> <li>○ Black/grey skirt <b>or</b> black/grey pinafore <b>or</b> black/grey trousers</li> <li>○ Black tights or Black / grey / white socks</li> <li>○ Black closed toe school shoes</li> </ul>	<p>(From start of summer term, the following items can be worn as alternatives to the autumn /spring uniform if desired)</p> <ul style="list-style-type: none"> <li>○ Red and white gingham summer dress (shorts can be worn underneath if desired)</li> <li>○ Black / grey shorts</li> <li>○ Black or white closed toe sandals</li> </ul>
<b>PE KITS</b>	<p><u>Indoors</u></p> <ul style="list-style-type: none"> <li>○ White t-shirt</li> <li>○ Black or dark shorts / skorts</li> <li>○ White socks</li> <li>○ Black pumps</li> </ul> <p><u>Outdoors</u></p> <ul style="list-style-type: none"> <li>○ White t-shirt</li> <li>○ Black or dark shorts / skorts</li> <li>○ Black or dark jogging bottoms for colder weather</li> <li>○ Jumper / hoodie for colder weather</li> <li>○ White socks</li> <li>○ Trainers</li> </ul>	

## Outdoor clothing

Children should bring a coat to school each day, apart from during the hotter weather.

Children are welcome to bring scarves, hats and gloves for cold weather as required.

In the summer months, sunhats, caps and sunglasses are allowed. Children will be asked to remove these items as they come back into school from being outside.

## Bags and belongings

### **EYFS / KS1**

A high-visibility bookbag with Brookburn logo is recommended for carrying books, homework, letters and other materials to and from school. Rucksacks are not appropriate for EYFS / KS1.

### **KS2**

Rucksacks may be used from Y3 upwards for carrying books, homework, letters and other materials to and from school.

PE kits can be sent in a separate small bag. We advise that your child's kit remains in school on their peg for the duration of a half term and will encourage children to take their kit home each half term to be washed.

## Footwear

Pupils must wear closed-toed, hard-soled, all black plain shoes with a flat sole. Footwear with flashing lights is not appropriate for school. Boots are not allowed. Girls may wear all black or all white closed-toed sandals as part of

the summer uniform only. Open-toed sandals should not be worn, even in the summer term, as these are not safe within a school environment.

In the winter months, in inclement weather, we recognise that wearing boots to and from school will be necessary. We ask that children change from these boots on arrival at school and will allow pupils to store boots in their cloakroom areas with the option to change into these should this be appropriate at playtimes e.g. snow days. Children will not be able to keep these boots on for the duration of the day given the snow or water that will be brought through the building.

	Acceptable	Not acceptable
<b>Girls</b>	 <p>*Summer term only</p>	
<b>Boys</b>		

**Fingernail Polish or Make-Up**

Pupils are not allowed to wear fingernail polish or false nails. Make-up is not allowed. If children in EYFS-Y3 are found to be wearing nail polish, a note will be sent home asking for this to be removed at home that evening. In Y4 – Y6, any child found to be wearing nail polish or make up will be provided with nail polish removal pads or face wipes for make up.

**Jewellery/Accessories**

Pupils may not wear any jewellery except for one watch only (no sound effects or games). Pupils are allowed to wear one pair of stud earrings, and they must be worn in the lower ear lobe. All studs must be removed for PE or taped. Please note that the school will be unable to take any responsibility for any watches or jewellery that are lost.

## **Body Piercing and Tattoos**

Body piercing is prohibited, with the exception of single, standard ear piercing. No other forms of body piercing will be allowed for any pupil. Pupils are not allowed to have tattoos of any kind on their body.

## **Hairstyles**

Pupils' hair should be neatly groomed and smart at all times. It is preferable that long hair for all both girls and boys should be tied or pushed back so as not to obscure vision. This is important as the teacher may not be able to judge their engagement with learning and secure their participation in discussions and practical activities should hair be obscuring their face. Pupils may not wear designs or words cut into their hair or permanent or temporary coloured hair.

Large bows (e.g. jojo bows) and colourful hair adornments (e.g. flowery bobbles, unicorn hairbands) are not acceptable. Hair bands, clips and bobbles should be a plain colour, preferably linked to the school colours. If your child comes to school wearing hair accessories deemed to be inappropriate, they will be asked to remove them.

Long hair for both boys and girls must be tied back for PE. Teachers will have a responsibility to ensure this prior to a PE lesson.

## **Naming Clothing and Property**

VERY IMPORTANT – Please ensure all clothing and property is clearly marked so that lost articles may be easily traced and returned. The school cannot accept responsibility for loss or damage of pupils' property and valuables.

## **Lost Property**

All mislaid items are placed in clothing bins in the lost property areas of each phase area. Please ask the school office if you wish to look through these bins. We endeavour to return all named property. All unclaimed lost property is disposed of at the end of term and given to a local children's charity.

## **Second-hand Uniform**

Any unwanted items of uniform may be given to the school office. We will be developing a second hand uniform sale in the future.

## **Birthdays**

On your child's birthday, children are invited to wear their own clothes to mark their special day. If their birthday falls on the weekend or during a school holiday, they may come to school on either the last Friday or nearest Monday to their return to school so they get to share this experience with pupils who have birthdays that fall on a school day. As a school community, we believe it is nice for everyone to be aware of a pupil celebrating their birthday, and this visual difference means staff and pupils can immediately wish their peer a happy birthday.